

## ELECTIONS DEPARTMENT

The 12th February, 1980

No. Elec-80-AE-1035.—The Governor of Haryana is pleased to appoint Shri Krishan Kumar, H. C. S., General Assistant to Deputy Commissioner, Hissar, as District Electoral Officer, Hissar, in addition to his own duties with effect from the forenoon of the 25th January, 1980.

S. D. BHAMBRI, Secy.

## LABOUR DEPARTMENT

The 23rd January, 1980

No. 11(112)-3Lab-79/969.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. The Palwal Primary Co-operative Bank, Palwal.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 515 of 1978

*between*

SHRI GIRI RAJ SINGH, WORKMAN AND THE MANAGEMENT OF M/S THE PALWAL  
PRIMARY CO-OPERATIVE DEVELOPMENT BANK LTD, G. T. ROAD, PALWAL.

*Present:*

Shri S. R. Gupta, for the workman.

Shri Dhir Singh, for the management.

## AWARD

1. By order No. 1D/FD/30-78, dated 24th May, 1978, the Governor of Haryana referred the following dispute between the management of M/s. The Palwal Primary Co-operative Development Bank Ltd., G. T. Road, Palwal and its workman Shri Giri Raj Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Giri Raj Singh was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 9th March, 1979:—

1. Whether the termination of services of the workman was justified and in order?
2. Relief.

And the case was fixed for the evidence of the management. But on the date fixed the Presiding Officer was on leave and therefore, again notices were issued to the management. But the management did not appear despite service. The management were proceeded against *ex parte* and the case was fixed for *ex parte* evidence of the workman. The workman obtained five adjournments for adducing his evidence but adduced nil and on the last date of hearing the representative for the workman stated that his evidence was not present and that the workman was not interested in his case. The case was therefore, dismissed in default. I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated the 9th January, 1980.

No. 36, dated the 15th January, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 24th January, 1980

No. 11 (112)-3 Lab-79/1050.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s Parkash Tubes Ltd., Parkash Nagar, Bahadurgarh :—

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,  
ROHTAK

Reference No. 232 of 1978

between

SHRI BADHU THE WORKMAN AND THE MANAGEMENT OF M/S. PARKASH  
TUBES LTD., PARKASH NAGAR, BAHADURGARH

Present :—

Shri Rajinder Singh for the workman along with the workman.

Shri C. L. Aggarwal for the respondent-management.

#### AWARD

1. By order No. ID/SPT/94-78/38266, dated 18th August, 1978, the Governor of Haryana the following dispute between the management of M/s Parkash Tubes Ltd., Parkash Nagar, Bahadurgarh and its workman Shri Badhu was referred for adjudication, to this Court in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Badhu was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of order of reference, usual notices were given to the parties for 20th October, 1978. The workman filed his claim statement and the management was to file their written statement on the next date, i. e., 16th November, 1978. On that hearing the management filed the written statement and the workman was ordered to file the rejoinder on the next date, i. e., 14th December, 1978. The rejoinder was filed on 14th December, 1978 and issues were framed by my learned predecessor and the case was fixed for the recording of the evidence of the management. On 18th January, 1979, the evidence of the management was not present and adjournment was granted subject to the cost of Rs 40. Afterwards the case was adjourned for several times for settlement and at last on 16th November, 1979 Shri Badhu, the workman made the following statement.

*Statement of Shri Badhu workman concerned :—*

"I have settled my claim under this reference with the management according to the following terms :—

- (1) The management has agreed that I will be treated as retrenched from the date of my termination.
- (2) That I will be entitled for Rs 400 for all my unpaid dues remain to the company. This will be paid to me within seven days.

In the light of above settlement, I withdraw my demand raised by me against the company." in respect of the settlement reached with the management to which the representatives of both the parties affixed their signatures agreeing with the terms of settlement. In view of the facts stated above

no further proceedings are necessary and I make the award that the management will pay a sum of Rs 400 in full and final settlement of entire claim against the management and the management shall pay the said amount to the workman within seven days. The workman foregoes his claim for reinstatement. No order as to cost.

Dated, the 31st December, 1979.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court,  
Rohtak.

No. 115, dated 21st January, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court,  
Rohtak.

No. 11(112)-3Lab-79/1070.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workmen and the management of M/s. K. Streetlite Electric Corporation, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 262 of 1979

*between*

SHRI PURVEEN KUMAR SHARMA, WORKMAN AND THE MANAGEMENT  
OF M/S. K. STREETLITE ELECTRIC CORPORATION, N.I.T., FARIDABAD

*Present :—*

None for the workman.

Shri R. C. Sharma for the management.

#### AWARD

By order No. ID/FD/52-79/36088, dated 21st August, 1979, the Governor of Haryana referred the following dispute between the management of M/s. K. Streetlite Electric Corporation, N. I. T., Faridabad and its workman Shri Purveen Kumar, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Purveen Kumar Sharma, was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. Both the parties appeared. The workman obtained adjournment for filing claim statement but on the date fixed, i. e., 26th November, 1979, neither the workman appeared nor his representative. The case was called thrice. The representative for the management appeared, therefore, the case was dismissed in default. The workman did not take interest in pursuing his dispute. I, therefore, give my award that there is no dispute between the parties.

Dated the, 17th December, 1979,

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal Haryana,  
Faridabad.

No. 1235, dated 31st December, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

H. L. GUGNANI, Secy.